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Approved by: Farinoush Jabbari Cicek,
Sr Director QHSE & OpEx
Confirmed by: Executive Group Management
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Hempel's Energy Policy

As one of the world's leading coatings suppliers, Hempel is respected and expected to deliver the most advanced, high performing and trusted solutions. Therefore, we always strive to improve, never standing still. For Hempel, adding a layer of paint means adding a layer of quality.

Our aim at Hempel is to:

- Increase energy efficiency and continuously improve our energy consumption and management system
- Develop and maintain an energy management system (EnMs) in order to establish and achieve our energy goals
- Communicate this policy to our employees, customers, and suppliers to encourage and support their involvement
- Continuously monitor and adhere to legal and other local requirements regarding energy use, consumption, and efficiency
- Ensure the resources needed to achieve our objectives and targets

To turn ambition into action we are committed to:

- Ensuring the availability of information and necessary resources to achieve our objectives and energy targets
- Satisfying applicable legal requirements and other requirements related to energy efficiency, energy use and energy consumption
- Supporting the procurement of energy efficient products and services that impact energy performance
- Supporting design activities that consider energy performance improvement

A handwritten signature in black ink, appearing to read "M. Hansen", positioned above a horizontal line.

Michael Hansen, Group President & CEO